

Because of the nature of the work undertaken by Flying Futures CIC (Flying Futures), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that Flying Futures meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

**What is safeguarding?** Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through Flying Futures setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk that come into contact with our organisation are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

**Flying Futures Safeguarding Ethos:** Flying Futures will always seek to provide protection to any person that receives our services. To this end Flying Futures will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. Flying Futures believes that no one should ever experience abuse of any kind. Flying Futures have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. Flying Futures are committed to work in a way that protects them. This Safeguarding Policy Statement applies to everyone that comes into contact with Flying Futures - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of Flying Futures. This policy also applies to any other person that engages with the work of Flying Futures and includes parents, carers, families and other visitors to Flying Futures premises.

**Safeguarding at Flying Futures CIC:** Flying Futures places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, Flying Futures ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing Flying Futures safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

- 1. Getting the right people involved with Flying Futures:** This is achieved through adherence to Flying Futures Safer Recruitment Policies and Procedures.
- 2. Creating a safe environment for children, young people & adults at risk:** This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of Flying Futures Codes of Conduct.
- 3. Promoting clear systems to deal with any safeguarding concerns:** This is achieved through implementation of all Flying Futures policies and procedures relating to safeguarding.

A full copy of Flying Futures Safeguarding Handbook is available by speaking with (or contacting) either of the below named safeguarding staff. Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact either of the following Flying Futures designated safeguarding team:

Safeguarding Senior Manager	
Name	Sharon Golze
Job Title	Finance and Safeguarding manager
Telephone Contact	07852 523055
Email	<a href="mailto:sharon.golze@flyingfutures.org">sharon.golze@flyingfutures.org</a>

Designated Safeguarding Officer & Nominated Manager	
Name	Julie Golze
Job Title	Designated Safeguarding Lead
Telephone Contact	07827 838880
Email	<a href="mailto:julie.golze@flyingfutures.org">julie.golze@flyingfutures.org</a>

Anyone with a safeguarding concern (and who would prefer not to speak directly with Flying Futures named safeguarding officers) should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Local Police Station: Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or <a href="mailto:help@nspcc.org.uk">help@nspcc.org.uk</a>
ChildLine	0800 1111 or text phone 0800 400 222) or <a href="http://www.childline.org.uk">www.childline.org.uk</a>