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## NCS Team Mentor

In support of the Lead Mentor, the Team Mentor will assist and support a cohort of young people in their development through-out the programme. Ensuring the full safety all young people in activities set, you will work with the Lead Mentor to guarantee your cohort of 15 are fully engaged and inspired.

Supporting the Lead Mentor, you will engage, motivate and inspire a group of 15 young people through-out the whole programme. This role does include long working hours and some participation in night shift rota during the residential phases of the programme.

Successful applicants will be required to complete online training modules, in addition to a 2 day overnight training package prior to starting your role on programme.

<b>Location</b>	York, Selby, Harrogate, Scarborough, Whitby, Ryedale, Stockton-On-Tees, Beverley, Goole, Bridlington, Nottingham
<b>Role length</b>	15 – 20 days (area dependent)
<b>Salary</b>	Mentor: £1239.84 - £1315.44 (plus holiday pay £180.27 - £191.26)
<b>Line management</b>	None

## Main Responsibilities

- Support and engage in activities with a team of participants through all phases of the NCS experience
- Understand the specific needs of all participants in your group to provide a level of pastoral support with help and guidance from Lead Mentor and wider staff network
- Consistently promote and encourage the NCS ethos through all work streams and activities
- Support the Lead Mentor in successful delivery of reflective sessions and building a cohesive network of social mix within the group



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- Ensure a diverse and inclusive team mentality
- Promote and ambassador the Flying Futures and NCS brand at all times adhering to informed policy and processes
- Guide and supervise participants suitably through the NCS experience following safeguarding protocol and best practice
- In support of the Lead Mentor, facilitate guidance to participants through the social action project in the planning and implementation of a meaningful social action project
- Any further duties instructed by Flying Futures in line with responsibility and salary
- Actively promote and encourage participants to engage in Rant & Rave feedback mechanism in preparation for post programme engagement
- Attend the graduation ceremony to support and celebrate the participants' achievements

## Personal specification

Essential	Behaviours	Beneficial
<p>Proven experience of building positive rapport with young people in a variety of cultural, economic and social backgrounds</p> <p>Excellent teamwork skills and ability to collaborate with colleagues</p> <p>Experience of working in a fast paced, and demanding environment with the ability to remain calm in difficult situations</p> <p>Ability to motivate and inspire individuals and team</p>	<p>A can-do attitude</p> <p>Empathetic and non-judgemental with a willingness to understand fears, strengths and needs of others</p> <p>Willing to participate fully and enthusiastically in outdoor based activities (may include camping)</p> <p>Motivated to support the learning and development of young people</p>	<p>Experience of working in a residential environment</p> <p>Knowledge and experience of working on social action projects</p>



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settings to fulfil their potential		
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## Start Dates

**Phase 1:** Adventure – *Outward bound residential week based at one of our sites in the UK or France. Opportunity for participants to be pushed out of their comfort zones, challenged to take part in out of the ordinary adventure activities*

**Phase 2:** Skills – *Based at the University of York, participants stay in student accommodation and take part in interactive workshops to build confidence, skills and add to their CV!*

**Phase 3:** Social action – *Participants return home and meet daily to plan, design and deliver a social action project in their local area. Dependent on area, this is over 5 days, or 10 days.*

### Dates:

Wave	Location	Phase 1	Phase 2	Phase 3
1	York, Selby, Harrogate, Beverley, Goole, Bridlington	8 <sup>th</sup> July – 12 <sup>th</sup> July	15 <sup>th</sup> July – 19 <sup>th</sup> July	22 <sup>nd</sup> July – 2 <sup>nd</sup> August or 26 <sup>th</sup> July (Scarborough only)
2	York, Selby, Harrogate, Nottingham, Beverley, Bridlington, Goole	15 <sup>th</sup> July – 19 <sup>th</sup> July	22 <sup>nd</sup> July – 26 <sup>th</sup> July	29 <sup>th</sup> July – 9 <sup>th</sup> August or 2 <sup>nd</sup> August (Nottingham only)
3	York, Selby, Harrogate,	22 <sup>nd</sup> July – 26 <sup>th</sup>	29 <sup>th</sup> July – 2 <sup>nd</sup>	5 <sup>th</sup> August – 16 <sup>th</sup>



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	Scarborough, Beverley, Bridlington, Goole	July	August	August or 9 <sup>th</sup> August (Scarborough only)
4	York, Selby, Harrogate, Scarborough	29 <sup>th</sup> July – 2 <sup>nd</sup> August	5 <sup>th</sup> August – 9 <sup>th</sup> August	12 <sup>th</sup> August – 30 <sup>th</sup> August or 16 <sup>th</sup> August (Scarborough only)
5	York, Selby, Harrogate	5 <sup>th</sup> August – 9 <sup>th</sup> August	12 <sup>th</sup> August – 16 <sup>th</sup> August	19 <sup>th</sup> August – 30 <sup>th</sup> August

***\*Must be able to complete full programme (Scarborough & Nottingham programmes are 15 days)***

## Safeguarding