

Safeguarding Policy Statement

Because of the nature of the work undertaken by Flying Futures CIC (Flying Futures), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that Flying Futures meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through Flying Futures setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

Flying Futures Safeguarding Ethos

Flying Futures will always seek to provide protection to any person that receives our services. To this end Flying Futures will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. Flying Futures believes that no one should ever experience abuse of any kind. Flying Futures has a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. Flying Futures are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with Flying Futures - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of Flying Futures. This policy also applies to any other person that engages with the work of Flying Futures and includes parents, carers, families and other visitors to Flying Futures premises.

Safeguarding at Flying Futures

Flying Futures places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, Flying Futures ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing Flying Futures safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

- 1. Getting the right people involved with Flying Futures**
This is achieved through adherence to Flying Futures Safer Recruitment Policies and Procedures.
- 2. Creating a safe environment for children, young people & adults at risk**
This is achieved by providing all required safeguarding training, support and best practice advice, and further guidance by the effective communication of Flying Futures Codes of Conduct.
- 3. Promoting clear systems to deal with any safeguarding concerns**
This is achieved through implementation of all Flying Futures policies and procedures relating to safeguarding.

A full copy of Flying Futures Safeguarding Handbook is available by speaking with (or contacting) the Flying Futures person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of Flying Futures designated Safeguarding Team as detailed on the following page...

Board Safeguarding Lead		
Name	Mark Turner	
Job Title	Executive Director	
Telephone Contact	Landline: 01302 354004	Mobile: 07825 156045
Email	mark.turner@flyingfutures.org	

Senior Safeguarding Manager		
Name	Mark Hippey	
Job Title	Chief Operating Officer	
Telephone Contact	Landline: 01302 354004	Mobile: 07523 515734
Email	mark.hippey@flyingfutures.org	

Designated Safeguarding Lead & Nominated Manager		
Name	Julie Golze	
Job Title	Designated Safeguarding Lead	
Telephone Contact	Landline: 01302 354004	Mobile: 07827 838880
Email	julie.golze@flyingfutures.org	

NCS Designated Safeguarding Officer		
Name	Julie Golze	
Job Title	Designated Safeguarding Lead	
Telephone Contact	Landline: 01302 354004	Mobile: 07827 838880
Email	julie.golze@flyingfutures.org	

E-Safety Coordinator		
Name	Katie McClymont	
Job Title	NCS Operational Support Manager	
Telephone Contact	Landline: 01302 354004	Mobile: 07827 838847
Email	katie.mcclymont@flyingfutures.org	

Responsible Person for Health & Safety		
Name	Chris Tolley	
Job Title	Safety and Security Manager	
Telephone Contact	Landline: 01302 354004	Mobile: 07827 838251
Email	chris.tolley@flyingfutures.org	

Responsible Person for Data Protection		
Name	Mark Hippey	
Job Title	Chief Operating Officer	
Telephone Contact	Landline: 01302 354004	Mobile: 07523 515734
Email	mark.hippey@flyingfutures.org	

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk