

NCS Assistant Team Leader

In support of the Team Leader, the Assistant Team Leader will support a cohort of young people in their development through the NCS programme. Ensuring the full safety of all young people in activities, you will work with the Team Leader to guarantee your cohort of up to 16 teens are fully engaged, motivated and inspired.

Successful applicants will be required to complete online training modules, in addition to a training package prior to starting your role on the programme.

Location	North Tyneside Stockton-on-Tees Nottingham
Role length	We have a variety of different programmes, all with varying lengths running from 1st October until 17th December 2021
Salary	£472-£641 (plus holiday pay £68-£93) <i>Salary is dependent on age</i>
Line management	None

Main Responsibilities

- Support and engage in activities with a team of participants through all phases of the NCS experience
- Understand the specific needs of all participants in your group to provide a level of pastoral support with help and guidance from your Team Leader and the wider staff network
- Consistently promote and encourage the NCS and Flying Futures ethos/brand through all work streams and activities
- Ensure a diverse and inclusive team mentality
- Support Team Leader in key admin tasks
- Responsible for health, safety, wellbeing and engagement of all participants on the programme

- Deliver reflection sessions with your team, and other activities where appropriate
- Guide and supervise participants suitably through the NCS experience following safeguarding protocol and best practice, supporting other staff with management of boundaries and behavioural issues
- In support of the Team Leader, facilitate guidance to participants through the social action project in the planning and delivery stage
- Actively promote and encourage participants to engage in our end of programme feedback text service in preparation for post programme engagement
- Actively promote the Changemakers group which they can join before or after NCS
- Attend the Celebration ceremony to support and celebrate the participants' achievements
- Any further duties instructed by Flying Futures in line with responsibility and salary

Personal specification

Essential	Behaviours	Beneficial
<p>Proven experience of building a positive rapport with young people in a variety of cultural, economic and social backgrounds.</p> <p>Excellent teamwork skills and ability to collaborate with colleagues.</p> <p>Experience of working in a fast paced, and demanding environment with the ability to remain calm in difficult situations.</p>	<p>A can-do attitude.</p> <p>Empathetic and non-judgemental with a willingness to understand fears, strengths and needs of others.</p> <p>Willing to participate fully and enthusiastically in outdoor based activities.</p> <p>Motivated to support the learning and development of young people.</p>	<p>Knowledge and experience of working on social action projects.</p>

Ability to motivate and inspire individuals to fulfil their potential.		
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The Programme

An overview of the NCS programme is set out below:

Be Epic – Outward bound style activities such as canoeing and rock climbing (3 full non-residential days) - *these activities will be lead by specialised staff*

Live Life – Interactive and project based workshops to build confidence, develop life skills and prepare them for adult life (3 full non-residential days) - *these will be delivered by the Team Leader*

Do Good – Plan, design and deliver a social action project in their local area - (30 hours) - *this will be delivered by the Team Leader*

Safeguarding

[Safeguarding Policy Statement](#)

HOW TO APPLY:

Email your application letter and CV, stating the position for which you are applying, to staffenquiries@flyingfutures.org