

## NCS Team Leader

The Team Leader is responsible to inspire, lead and motivate a group of up to 16 participants through the NCS programme. Ensuring full safety through-out, the Team Leader will build rapport and create a strong team ethic within the group whilst following and delivering the curriculum in line with the NCS ethos.

You will act as the pastoral leader of the group and be the main point of contact for external and internal people, supported by the Assistant Team Leader who you will oversee on a day to day basis. You will also facilitate workshops and activities to your team and sometimes a combination of teams across the programme.

Successful applicants will be required to complete online training modules, in addition to a training package prior to starting your role on the programme.

<b>Location</b>	North Tyneside Stockton-on-Tees Nottingham
<b>Role length</b>	We have a variety of different programmes, all with varying lengths running from 1st October until 17th December 2021
<b>Salary</b>	£496-£673 (plus holiday pay £72-£97) <i>Salary is dependent on age</i>
<b>Line management</b>	Assistant Team Leader

## Main Responsibilities

- Safely lead and engage a team of participants through all 3 phases of the NCS experience
- Understand the specific needs of all participants in your group to provide a level of pastoral support with help and guidance from the Assistant Team Leader and wider staff network
- Facilitate programme workshops and activities in line with the NCS timetable

- Ensure a diverse and inclusive team mentality
- Deliver meaningful reflective sessions
- Consistently promote and encourage the NCS and Flying Futures ethos and brand through all work streams and activities
- Supervise the Assistant Team Leader and co-ordinate the workload with them
- Responsible for health, safety, safeguarding, wellbeing and engagement of all participants on the programme
- Positively engage with community partners and manage the relationship
- Guide and supervise participants suitably through the NCS experience following safeguarding protocol and best practice, supporting other staff with management of boundaries and behavioural issues
- Manage expectations of the group and be knowledgeable about curriculum content including NCS ethos programme timetable
- Ensure all paperwork, registers and additional requests are completed promptly and submitted in a timely fashion, in line with GDPR
- Actively promote and encourage participants to engage in our end of programme feedback text service in preparation for post programme engagement
- Attend the Celebration event to support and celebrate the achievements of your team
- Actively promote the Changemakers group which they can join before or after NCS
- Any further duties instructed by Flying Futures in line with responsibility and salary

## Personal Specification

Essential	Behaviours	Beneficial
Proven experience of building positive rapport with young people in a variety of	A can-do attitude. Empathetic and non-judgemental with a willingness to understand	Experience in facilitating/delivering activities or workshops.

<p>cultural, economic and social backgrounds.</p> <p>Excellent teamwork skills and ability to collaborate with colleagues.</p> <p>Experience of working in a fast paced, and demanding environment with the ability to remain calm in difficult situations.</p> <p>Ability to motivate and inspire individuals and team settings to fulfil their potential.</p>	<p>fears, strengths and needs of others.</p> <p>Willing to participate fully and enthusiastically in outdoor based activities.</p> <p>Motivated to support the learning and development of young people.</p> <p>Organised, efficient and be able to work to clearly identified deadlines.</p> <p>Flexible approach to work and have the ability to use initiative and think on your feet.</p>	<p>Knowledge and experience of working on social action projects.</p>
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## The Programme

An overview of the NCS programme is set out below:

**Be Epic** – Outward bound style activities such as canoeing and rock climbing (3 full non-residential days) - *these activities will be lead by specialised staff*

**Live Life** – Interactive and project based workshops to build confidence, develop life skills and prepare them for adult life (3 full non-residential days) - *these will be delivered by the Team Leader*

**Do Good** – Plan, design and deliver a social action project in their local area - (30 hours) - *this will be delivered by the Team Leader*

## Safeguarding

[Safeguarding Policy Statement](#)

### HOW TO APPLY:

Email your application letter and CV, stating the position for which you are applying, to [staffenquiries@flyingfutures.org](mailto:staffenquiries@flyingfutures.org)